

## **DISCRIMINATION IS AGAINST THE LAW**

Thomas M Sweeney II MD PhD PA, dba Southeastern Spine Center and Research Institute complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Thomas M Sweeney II MD PhD PA, dba Southeastern Spine Center and Research Institute does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Thomas M Sweeney II MD PhD PA, dba Southeastern Spine Center and Research Institute provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and some written information in other formats upon request (large print, accessible electronic formats, other formats). We provide free language services to people whose primary language is not English, such as: qualified interpreters.

If you need these services, you may contact Ellen Jomisko, Administrator. If you believe that Thomas M Sweeney II MD PhD PA, dba Southeastern Spine Center and Research Institute has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Tan D Ly, DO at 5922 Cattlemen Lane, Suite 201, Sarasota, Florida 34232 and 941.371.9773. You can file a grievance in person or by mail or phone. If you need help filing a grievance, Ellen Jomisko, Administrator is available to assist you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>,

or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p><b>ATTENTION:</b> If you speak English, language assistance services, free of charge, are available to you. Call 941-371-9773</p>	<p><b>ATENCIÓN Español (Spanish):</b> si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-941-371-9773</p>
<p><b>Kreyòl Ayisyen (French Creole):</b> ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-941-371-9773</p>	<p><b>Tiếng Việt (Vietnamese):</b> CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-941-371-9773</p>
<p><b>Português (Portuguese):</b> ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-941-371-9773</p>	<p><b>Chinese:</b> 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-941-371-9773</p>
<p><b>Français (French):</b> Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-941-371-9773.</p>	<p><b>Tagalog (Tagalog – Filipino):</b> PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-941-371-9773</p>
<p><b>Русский (Russian):</b> ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-941-371-9773</p>	<p>كنت إذا ملحوظة-941-371-9773 رقم (Arabic) ال لغوية المساعدة خدمات ف إن اللغة، اذكر ت تحدث ب رقم ات صل ب المجان لك ت توافق ر</p>
<p><b>Italiano (Italian):</b> ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-941-371-9773.</p>	<p><b>Deutsch (German):</b> ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-941-371-9773.</p>
<p><b>한국어 (Korean):</b> 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-941-371-9773 번으로 전화해 주십시오.</p>	<p><b>Polski (Polish)</b> UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-941-371-9773</p>
<p><b>ગુજરાતી (Gujarati):</b> પ્રયુના: જો તમે ગુજરાતી બોલતા હો, તો િન:બ્લુ ભાષા સહાય સેવાઓ તમારા માટ ઉપલબ્ધ છ. ફોન કરો 1-941-371-9773</p>	<p><b>ภาษาไทย (Thai):</b> เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-941-371-9773.</p>